

Date: 4<sup>th</sup> January 2021

Review date: 4<sup>th</sup> January 2022



## ANTI-SLAVERY STATEMENT

### 1 OPENING STATEMENT FROM SENIOR MANAGEMENT

1.1 Redbridge Interiors Limited ("Redbridge") is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and imposes the same high standards on both itself and its supply chain.

### 2 STRUCTURE OF THE ORGANISATION

2.1 Redbridge is a construction business. Redbridge has business operations in the United Kingdom.

2.2 We work with a supply chain that includes sub-contractors, suppliers, professional consultants (providing design and other building related services), and labour agencies. We contract with these organisations for the provision of works, goods, services, and labour.

### 3 POLICIES

3.1 As part of our commitment to combating modern slavery, we have implemented a no tolerance approach to modern slavery within our supply chain.

3.2 We also make sure that all members of our supply chains are aware of our policies, and adhere to the same high standards, including by conducting their own due diligence on their own supply chains.

### 4 DUE DILIGENCE

4.1 Our pre-qualification questionnaire includes specific questions relating to modern slavery and human trafficking to ensure that we understand the approach taken by our sub-contractors and suppliers to tackling this issue and minimising the associated risks.

4.2 Our due diligence procedures are designed to:

4.2.1 establish and assess areas of potential risk in our business and supply chains;

4.2.2 monitor potential risk areas in our business and supply chains;

4.2.3 reduce the risk of slavery and human trafficking occurring in our business and supply chains; and

4.2.4 provide adequate protection for whistleblowers.

### 5 RISK AND COMPLIANCE

5.1 Redbridge regularly evaluates the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain.

5.2 We do not consider that we operate in high risk sectors or locations because all of our work is based within the United Kingdom, using regular subcontractors and nationally reputable suppliers.

### 6 TRAINING

6.1 We invest in educating our staff to recognise the risks of modern slavery and human trafficking in our business and supply chains. Through our [compulsory] training programmes, employees are encouraged to identify and report any potential breaches of the organisations anti-slavery and human trafficking policy. Employees are taught the benefits of stringent measures to tackle slavery and human trafficking, as well as the consequences of failing to eradicate slavery and human trafficking from our business and supply chains. Examples of training courses we have administered over the past year include:

- In house training.

**Signature:**

**Position:**

Managing Director